

Board Member Code of Conduct

The Board commits itself and its members to Biblical, ethical, business-like, and lawful conduct, including proper use of authority and appropriate decorum when acting as Board members.

Accordingly, Board members must:

1. Meet the qualifications set out in the Bylaws of the Brant Christian School Society.
2. Profess a personal faith in Jesus Christ as Savior and Lord and maintain a positive Christian testimony with supporting documentation at the discretion of the Board and Nominating Committee.
3. Be an active participant in a local evangelical gospel church. There can be no substantial deviation in the belief system of the applicant or his local church from the doctrinal statement of Brant Christian School.
4. Agree with and adhere to the faith and philosophical statements of Brant Christian School.
5. Have a proven conviction regarding the importance of Christian education.
6. Represent loyalty without conflict to the interests of the Brant Christian School Society. This accountability supersedes any conflicting loyalty such as that to advocacy or interest groups and membership on other Boards or staffs. It also supersedes the personal interest of any Board member acting as a consumer of the services of Brant Christian School.
7. Avoid conflict of interest with respect to their fiduciary responsibility.
 - a. There must be no self-dealing or any conduct of private business or personal services between any Board member and the organization except as procedurally controlled to assure openness, competitive opportunity, and equal access to inside information.
 - b. When the Board is to decide upon an issue about which a Board member has an unavoidable conflict of interest, that member shall be asked to absent herself/himself from the vote. The Board will use its discretion regarding the members participation in the deliberation. His/her abstention will be properly recorded within the minutes.
 - c. Board members must not use their positions to obtain employment for themselves, family members or close associates. Should a Board member be offered employment (excluding casual employment) within Brant Christian School, she or he must first resign their position on the Board to accept the position.
8. Not attempt to exercise individual authority over Brant Christian School except as explicitly set forth in Board policies.
 - a. Board members' interaction with the school Administrator or with staff must recognize the lack of authority vested in individuals except when explicitly Board authorized.
 - b. Board members' interaction with public, press or other entities must recognize the same limitation and the inability of any Board member to speak for the Board except to repeat explicitly stated Board decisions.
 - c. Individual Board members will give no consequence or voice to judgments of school Administrator or staff performance.
 - d. Individual Board members will refrain from discussing personal opinion over Board resolutions.
9. Respect the confidentiality of items discussed in board meetings. All items are to be kept confidential until the minutes have been voted on and approved by the Board.